

FACTSHEET

Government Science & Engineering (GSE) Mentoring Scheme

GSE mentoring scheme was officially launched on 1st October 2011 with the objective of assisting members with their continuous professional development plans. It is administered by the Skills & Profession Development team in Government Office for Science (GO-Science).

Mentoring is “a technique that allows the transmission of knowledge, skills and experience in a supportive and challenging environment much like coaching through questioning, listening, clarifying and reframing. Mentoring relationships can be long term and work best when they move beyond the directive approach to one where both learn from each other.”¹

The scheme allows members to access free peer mentoring for up to twelve months with the option to renew for a further six or twelve months. This should be agreed between mentors and mentees before the initial twelve months have elapsed, and communicated to the Skills & Profession Development team so that records are kept up-to-date.

Mentors and mentees should provide relevant information to GO-Science to facilitate the matching exercise. This is done through short online surveys which can be accessed at:

- Mentors: <https://www.surveymonkey.com/s/8ZHN8DR>
- Mentees: <https://www.surveymonkey.com/s/9XTQHHR>

Participants have the opportunity to contribute to the improvement of the scheme by providing feedback during and at the end of their mentoring terms when they receive an assessment survey.

GO-Science is pleased to offer this new service to members and welcomes comments from members, mentors and mentees on all aspects of the service. Please send your comments to: GSE@bis.gsi.gov.uk

Skills & Profession Development

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¹ [Chartered Institute of Personnel & Development](#)